

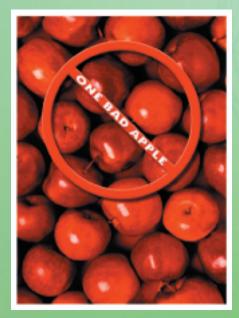
## HR ProFile Background Checks, Drug Testing & Personality Assessment Tools

When HR ProFile was first conceived, it was with a crystal clear mission of becoming America's pre-eminent Employment Screening Firm. To that end, we have grown and intensified our efforts, never losing focus of quality or customer care while developing uncomplicated & reliable systems. We have continued to exceed industry standards, pushing the envelope for accuracy and turnaround time - never compromising our belief or knowledge of what constitutes a thorough background check or comprehensive drug testing profile.

We understand the commitment it takes on your part to select the right Employment Screening and Drug Testing Firm. Don't get caught up in the legalese and corporate rhetoric from some companies. We take a no nonsense approach to accuracy, quality and successful partnerships. That's why we find 30-60% more information than any of our competitors. We focus on the facts and only the facts.

One-Stop-Shop, one point of contact, for your Background Checks, Drug Testing & Personality Assessments.





Our High Standards, Work Ethic, Pride & Culture are not by accident. We've been perfecting this process for over 15 years. The primary difference with HR ProFile is... (our people) WE CARE!

## **Key Features & Benefits**

- FCRA & Legal support, compliance issues. We help you navigate the ever-changing mine fields of legal changes.
- Old-fashioned values with easy-to-use Hi-Tech solutions.
- Secure Web Site. Password protected, only authorized personnel can access your information.
- Easy-to-read Reports with Multiple Reporting Options.
- Customer service that delivers everyday, without excuses.
- Individual attention, custom solutions, corporate needs, On-line billing and corporate purchasing card accounts.
- Thorough reports, 80% returned within 24 48 hours.
- Customized Occupational Drug Testing

## **Available Searches**

- Criminal Checks: County, State, Federal & FBI
- Drug Testing: Instant/Lab based, Random/Post Accident, Abuse, Prescription, Med Pro, DOT & Non-DOT & Medical Review
- Credit Checks, Business Due Diligence
- Business or Personal Reference Verification
- Education, License, Certification or Credentials Verification
- Identity Verification
- MVR's & Workers' Compensation
- Personnel ProFiles Assessment Testing

## Employment Screening and Drug Testing Experts . . . get it right the first time!

HUMAN RESOURCE PROFILE, INC.

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*"When Insight Is Better Than Hindsight!* www.hrprofile.com