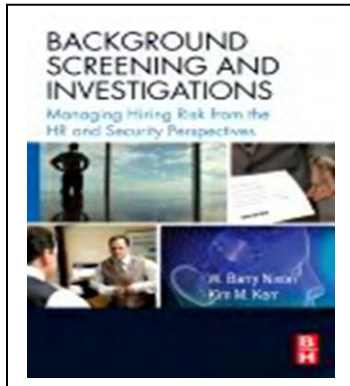




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**3rd Edition
February 2011**



Background Screening and Investigations: Managing Hiring Risk from the HR and Security Perspectives

The book, “Background Screening and Investigations” is an extremely comprehensive publication dealing with all aspects of the background screening industry. The authors provide great expertise and insight as they guide the reader through the policies, procedures and legal issues surrounding background checks. Written to provide even the most well-informed with the inside facts regarding how the screening industry operates, this book is a must for human resource directors, investigators and those with a true need to know. There is no doubt that the authors conducted professional research to collaborate their decades of experience in the industry and the readers certainly benefit from these efforts. As a private investigator with thirty-years of experience, I was pleasantly

surprised by such a well-rounded and extremely well-written book and intend to include this as a mandatory read for my staff.

Kelly E. Riddle; TCI, TPLI, President: Kelmar and Associates, Inc.

It's not often that I have the chance to recommend published works (many of them are self-serving crapola, and are filled with the author's view of Employment Screening, which is usually designed to make the reader want to screen employees their way), but I have just finished the new book by W. Barry Nixon, SPHR and Kim M. Kerr, CPP entitled “BACKGROUND SCREENING AND INVESTIGATIONS – Managing Hiring Risk From the HR and Security Perspectives” (Published by Butterworth – Heinemann [Elsevier]) website: www.books.elsevier.com/security .

I contributed to this book, as I am often asked, but rarely do because I am always afraid that the book may come out and be a piece of crap, but in this case, in my view, this is the definitive work on the topic, it is fantastic, and is worth reading from cover to cover.

It successfully bridges the seemingly insurmountable gap between the HR and Security departments, which is long overdue, and something I have tried to do in my daily practice, for almost 30 years.


I get absolutely nothing for this recommendation (no royalties, no compensation in any manner whatsoever) other than the knowledge that you are all going to greatly benefit by reading it.

Why is it great? Simple. Barry Nixon is an SPHR, an HR Guy first and foremost, and is not in the employment screening business he is the Executive Director for the National Institute for Prevention of Workplace Violence, and is neutral.

All the Best,

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	<p>ERC Dataplus, Inc. 50 Washington St., Suite 510, Norwalk, CT 06854 1-855-HR.by.ERC (855-472-9372) info@ercdataplus.com www.ercdataplus.com</p>	<p>Talent acquisition technology from ERC Dataplus comes pre-integrated with essential tools for hiring the very best people. From one simple dashboard, HR can requisition for new and current roles (hourly and salaried), post to thousands of job boards, manage scheduling and communications, develop candidate-specific interview questions, pre-screen for tax credit eligibility, collect online signatures for background screening authorization, streamline Form I-9 and EVerify processing, and much more. Pre-integrated with major background screening data platforms, payroll and HRIS systems, our unique modular design lets you choose and pay for only the modules you need. Complete implementation and client support included.</p>
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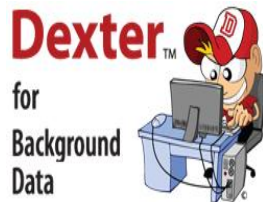
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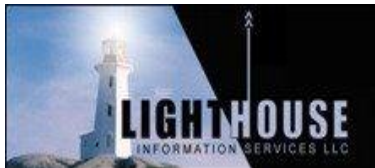
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The Background Buzz is the leading online newsletter dedicated to serving the professional employment screening industry. Every edition includes insightful information on legal issues, technology advances, data protection/privacy, competitive moves, international news, and much more.

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Accredibase is a unique global database of unrecognized education institutions and accrediting agencies, designed to help you detect and reject bogus credentials with ease. This searchable database provides a wealth of information gathered from governments worldwide, with support from our own team of researchers. It is updated with new entries and supporting information as we discover it, and as such is probably the richest and most up-to-date source of information available today on unrecognized education providers.

Learn more about Accredibase and the degree mill problem by visiting our website www.accredibase.com and downloading our latest publications.

INTERNATIONAL INFORMATION SERVICE



One location for international background screening information. Includes a comprehensive listing of data protection laws from around the world, Terrorist Search information, Sex Offender laws and International Training Programs for background screeners. In addition, information is provided on International Educational Verification & Validation Resources and a World Information Center with information on:

- [Directory of Cities and Towns in the World](#)
- [Criminal Justice Systems of the World](#)
- [The World Clock - Time Zones](#)
- [Holidays and Celebrations Around the World](#)
- [Freedom of Information and Access to Government Records Around the World](#)
- [The CIA World Fact Book](#)

“Your One Stop Source for Information on International Screening”

International Resources Center

INTERNATIONAL TRAINING SERVICES



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INTERNATIONAL WHOLESALE SERVICES



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To view a more detailed description of any of the company's listed in the above directory please go to the Vendor Showcase in PreemploymentDirectory.com which is the only online directory that list suppliers to the background screening industry. For more information or to include your company in future directories please contact Barry Nixon at wbnixon@preemploymentdirectory.com.

2010 Background Screening (CRAs) Firms Marketing Portfolio

Background Screening Directory www.PreemploymentDirectory.com

PreemploymentDirectory.com is the largest and most comprehensive web based directory of background screening firms designed to make it easy for businesses to be able to quickly find a company to meet their screening needs. PreemploymentDirectory.com has more background screening firms listed than the ASIS International Buyers Guide, Society for Human Resource Management's (SHRM) Vendor Directory and Workforce.com combined. It is the gold standard for employers to find a background screening firm.

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